

PERTAMINA HULU ENERGI GREEN PROCUREMENT POLICY

Pertamina Hulu Energi is committed to becoming an environmentally friendly, socially responsible, and well-governed company, as outlined in the Pertamina Hulu Energi Sustainability Policy.

In fulfilling its commitment, Pertamina Hulu Energi involves employees, local communities, suppliers, contractors, business partners, customers, and other stakeholders. Furthermore, Pertamina Hulu Energi is also committed to reducing environmental impacts resulting from its business activities.

To support operational excellence activities in Pertamina Hulu Energi, it is crucial in procurement to have reliable suppliers, contractors, and business partners to achieve higher business performance, through the commitment:

1. Select suppliers, contractors, and business partners using clear and objective procedures that provide equal opportunities while avoiding conflicts of interest.
2. Not influenced by personal interests of employees.
3. Assess legal regulations.
4. Meet expectations in providing goods and services according to the Company's needs.
5. Engage in effective communication to support management decision-making and commercial relationships.
6. Build continuous improvement and evaluation mechanisms to prevent unexpected risks.

On the other hand, Pertamina Hulu Energi expects suppliers, contractors, and business partners to:

1. Commit to the agreements specified in the contract.
2. Meet high standards in all goods and services provided.
3. Ability to ensure a safe working environment, protect the rights of workers, refrain from discriminatory practices, forced labor, or employing children, and strive to comply with all legal regulations.
4. Respect sustainability and environmental principles, establish facilities to prevent leaks and emissions, use natural resources responsibly and economically, reduce energy consumption and greenhouse gas emissions.
5. Comply with the applicable laws and regulations in the Republic of Indonesia, including but not limited to environmental requirements and environmental approvals.

The management of PT Pertamina Hulu Energi and all its Subsidiaries are responsible and ensure that this policy is communicated, implemented, and must be complied with by all Employees, Suppliers, Contractors, and Business Partners without exception.

Jakarta, 1 October 2022
President Director

SIGNED

Wiko Migantoro

